

25 September 1964

MEMORANDUM FOR: Deputy Director for Support

SUBJECT: Retroactive Pay

H. R. 5932 contains a provision authorizing agencies which establish pay scales by administrative action to make increases in pay retroactive in the same manner as was authorized for the General Schedule of the Civil Service by the Government Employees Salary Reform Act of 1964. Therefore, the Agency personnel for whom this was not earlier authorized may have their pay adjusted retroactively so that the increases become effective on the first day of the first pay period which begins on or after 1 July 1964. This, of course, includes employees under the Senior Executive Pay Scale and the Scientific Pay Schedule. It also may be applied to those contract personnel whose contracts provide for equating their salaries to adjustments in the pay of staff employees. In cases of those contract employees whose contracts have no such provision, there will be no legal objection to a policy determination that their pay be adjusted retroactively in the same manner.

s/

LAWRENCE R. HOUSTON
General Counsel

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